



**LOUISIANA DEPARTMENT OF PUBLIC SAFETY
AND CORRECTIONS**

LSP ANNUAL REPORT 2006

For Fiscal Year Ended June 30, 2006



HURRICANE KATRINA

*Louisiana State Penitentiary TACT Team
New Orleans, Louisiana • September 2, 2005*

*Richard L. Stalder
Secretary*

*Jannitta Antoine
Deputy Secretary*

*Johnny Creed
Chief of Operations*

*Bernard E. "Trey" Boudreaux, III
Undersecretary*

*Whalen Gibbs
Assistant Secretary/Adults*

***Burl Cain, CCE**
Warden*

July 30, 2006

Richard L. Stalder
Secretary, Department of Public Safety & Corrections
504 Mayflower
Baton Rouge, LA 70804

Dear Secretary Stalder:

The Louisiana State Penitentiary's Fiscal Year 2006 Annual Report is respectfully submitted. This year's report shows the incredible commitment of a staff of professional, committed, and dedicated people with integrity, who take their jobs seriously. I am proud of their accomplishments—even in the face of the worst natural disaster in American history, budget cuts, and staff shortages. It is they who make Louisiana State Penitentiary successful.

Sincerely,

Burl Cain, CCE
Warden

LSP EXECUTIVE STAFF AND ORGANIZATION

BURL CAIN, CCE WARDEN

Burl Cain was named Warden of Louisiana State Penitentiary (LSP) in January, 1995 by Secretary Richard Stalder. Known for his innovative approaches in prison management, Warden Cain has more than 30 years experience in corrections. He also serves as a Civil Service Commissioner and an active member of both the Louisiana Association of Wardens and the North American Association of Wardens. Warden Cain was the first to institute Unit Management at LSP, which has proven beneficial to overall operations and has served as a valuable management tool. Warden Cain believes in moral rehabilitation and has worked diligently toward that end by establishing the first and only college degree program for inmates in the state, the first inmate hospice program, churches in every inmate housing unit, and the inmate ministry program, through which inmate graduates of the Bible College evangelize to their peers at LSP and throughout the state. During this fiscal year, Warden Cain's untiring efforts to assist the criminal justice system in New Orleans during the aftermath of Hurricane Katrina received national recognition. His assistance to that community continues today, as LSP continues to serve as the reception center for Orleans Parish inmates.

Warden Cain holds a degree from the Louisiana State University and a master's degree in Criminal Justice from Grambling University.



The Warden fulfills his duties with the support of:

Warden's Office Support Staff—project tracking and control; special functions/projects for the Warden; and administrative support. Assists and maintains lines of communication with international, national, and state agencies concerning prison and criminal justice issues. Maintains administrative files and data for the Warden.

The Deputy Wardens of Operations, Security, and Programming and the Executive Management Officer.

LSP EXECUTIVE STAFF AND ORGANIZATION

Operations

Health Services—all aspects of inmate health care and services, including mental health programming and development.

Policy—current and future policy direction of the institution.

Fiscal, Administrative and Technical—support services relating to the overall institution, employees and inmates.

Issue-Tracking—current issues challenging the institution.

Technology Management—serves the technological needs of the institution.

Human Resources—recruitment, staffing, personnel and other human resource issues.

Information Technology Services—data processing and computer systems, local and wide area networks, automation standards, voice and video applications.

Communications—telephone and radio communications.

Divisions—Administrative Services, Human Resources, Health Services, EMS, Fire & Safety.



Sheryl M. Ranatza, CCE
Deputy Warden

Security

Security Operations—incident management, executions, protective segregation, escapes, security threat groups, prison staffing allocation and studies, canine drug detection, search teams and tactical operations.

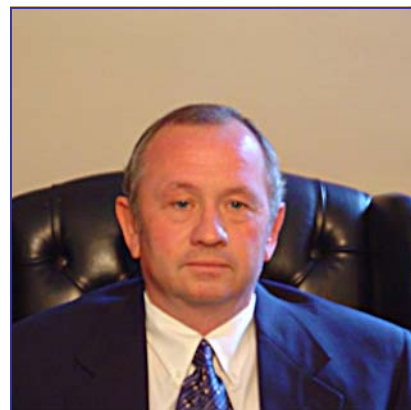
Field Operations—management of vegetable operation and processing plant, farming operations, facility infrastructure, grounds maintenance.

Control Center—inmate counts and movements, operation of telecommunications systems.

Armory—storage, issuance and maintenance of security equipment, weapons, and munitions.

Canine Training—tracking, narcotics searches, cell entry, crowd control, and perimeter containment.

Divisions—Security, Support Services, C. C. Dixon K-9 Training Center



Darrel Vannoy, CCE
Deputy Warden

LSP EXECUTIVE STAFF AND ORGANIZATION



Richard Peabody
Deputy Warden

Programming

Legal Services—general counsel, liability and legal issues, discovery, inmate legal assistance program, legal review of written directives, inmate grievance program, inmate disciplinary appeals, review of legal settlement proposals.

Media and Public Relations—internal and external communications; newsletter; media liaison; employee-related programs; projects; community service projects.

Inmate Programming—inmate master records, victim notification, public information on inmates, inmate classification and movement, inmate visiting, inmate education, time computation, release of inmates, inmate recreation, and faith-based programming.

Mail and Packages—inmate mail services.

Staff Training and Development—pre-service and in-service employee training, correspondence courses, supervisory training, specialized training, firearms training and staff development training.

Community Service—monitoring and reporting.

Inspections and Standards—general and special inspections of LSP operations and facilities.

Divisions—Classification, Public Relations, Legal Programs, Training Academy, Mail and Package, Chaplains, Education, Library, Inmate Records.



Angie Norwood, CCM
Executive Management Officer

Executive Staff Support and Accreditation

ACA Accreditation—internal inspections, self-assessment of institutional operations and level of compliance with national standards.

Equal Employment Opportunity—technical assistance on discrimination matters, employee grievance procedure, PPR review, investigation of discrimination and responses to charges filed with regulatory agencies.

Reports—incident reports, monthly and annual reports of activities and unusual occurrences, special reports.

Graphic Design—rodeo program, employee newsletter, reports, special events.

Grants—research and application.

LSP EXECUTIVE STAFF AND ORGANIZATION



Leslie Dupont
Assistant Warden
Security



Ronnie Jett
Assistant Warden
Administrative Services



Cathy Fontenot
Assistant Warden
Programming



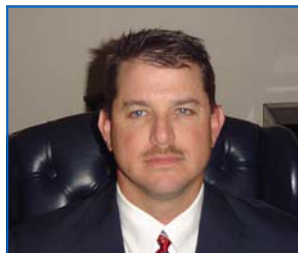
Donnie Barr
Assistant Warden
Main Prison



Howard Prince
Assistant Warden
Outcamp & Support Svs



Mack Shaw
Assistant Warden
Camp C



Joe Lamartiniere
Assistant Warden
Camp D



Shirley Coody
Assistant Warden
Camp J



R.H. Butler, Jr.
Assistant Warden
Camp F & RC



Blane Lachney
Assistant Warden
Main Prison West



Kevin Benjamin
Assistant Warden
Main Prison East



Doug Durrett
Assistant Warden
Field

Louisiana State Penitentiary (LSP) is an adult male correctional facility with a rated capacity of 5,439 inmates and an operational capacity of 5,108. The facility is Louisiana’s only maximum security prison and the only in the state that houses male inmates sentenced to death (including initial reception intake). LSP is also by far the largest employer in West Feliciana Parish with a workforce of 1,710, providing more jobs in the parish than the nuclear plant and paper mill combined. LSP’s annual operating budget for FY 05/06 was \$105,020,953.

LSP is classified as a Protective Custody-Level 1, Medical Level of Care 1, and Mental Health Level of Care 2 (except Death Row which is MH LOC 1 & 1A) facility. Of the 5,108 male inmates incarcerated, 90% are violent offenders and 68.4% are serving life sentences and will never be released from prison. Interestingly enough, however, most of the inmates at LSP are housed in open-man dorms and not cells, due to their good conduct. Eighty-five (85) inmates are currently on Louisiana’s death row at LSP.

LSP is located approximately 59 miles northwest of Baton Rouge on 18,000 acres of the finest farm land in the south. Rather than a typical walled prison, LSP has six fenced housing areas or “camps.” The remaining acreage is devoted to farming. To keep inmates constructively active, the majority of the maximum and medium custody inmates work 8 hours-per-day, five days-a-week in the farm lines. Primary row crops are corn, soybeans, cotton and wheat. In addition to this, many vegetable crops are produced at LSP including, tomatoes, cabbage, okra, watermelon, onions, beans, and peppers. Almost 800,000 pounds of vegetables were processed this fiscal year, which were incorporated into the menus at LSP. LSP also maintains a beef herd of approximately 1,500 cattle that are sold on the open market by Prison Enterprises.

LSP offers a full range of services and programs to the inmate population, including educational and vocational opportunities, faith-based programs, health care services, recreational activities, substance abuse and sex offender programs, pre-release programs, and a prison hospice program, which has become the standard for prison hospice programs across the country.

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MISSION AND GOALS

It is the mission of LSP to provide services in a professional and efficient manner so as to protect the safety of the public, staff, and inmates. It is LSP's responsibility to provide a positive environment that promotes goodness and humanity. The Warden will formulate specific goals for the institution at least annually and translate these into measurable objectives.

Priorities

- Protect the safety of the public, staff, and inmate population through effective correctional operations and supervision.
- Provide for the care and custody of its inmate population through the provision of basic services relating to adequate food, clothing, health care, and shelter.
- Provide quality service and continuous improvement while respecting diversity, legal right, and human dignity and productivity.
- Provide an environment that enables positive change through the availability of educational and rehabilitative opportunities for inmates who demonstrate motivation for change and the desire to participate in such programs.

Goals

- Maintain re-accreditation through the American Correctional Association and the Commission on Accreditation, which will further LSP's goals to evaluate overall operations against national standards, remedy deficiencies, and provide continual enhancement of programs and services.
- Utilize available resources to maximize the effectiveness of our mission and programs.
- Improve the ability to recruit, hire, and retain high quality, professional managers and staff.
- Research, develop, and implement plans to establish, expand, enhance and/or maintain appropriate programs and services.
- Maintain a work climate characterized by professionalism, objectiveness, good order, and high morale.
- Maintain and continue to improve upon credibility with the general public and the local community.
- Demonstrate the commitment to integrity to all staff through a high standard of fundamental leadership.

After more than a century in operation, LSP is the oldest and largest maximum security prison in the nation. It has been

transformed in a relatively short period of time into one of the most correctionally sound prisons today. By recognizing the need for change and making optimum use of available resources, the current administration has gone beyond the prison's walls to build a strong unified organization in the pursuit of the institution's mission and goals. Although this fiscal year was probably the most financially challenging than any other in recent history, LSP managed to not only end the year within budget but continued to improve operations and programs across the board while at the same time reducing costs. For this reason, LSP continued to generate much interest among correctional professionals across the country.

Highlights

The LSP Museum Foundation formally inducted 12 public service officials into the first Louisiana Justice Hall of Fame and two honorees in July 2005 for their service to the citizens of Louisiana and their achievements in the pursuit of justice.

As the devastating impact of Hurricane Katrina on August 29, continued to unfold and become more fully realized, LSP's emergency response/presence intensified both in the prison and in New Orleans.



The State Fire Marshal approved an emergency inmate capacity increase for LSP, along with other institutions across the state in order for state facilities to house evacuees.

Even while still heavily involved in the aftermath of Hurricane Katrina, LSP responded to Terrebonne and Calcasieu parishes following Hurricane Rita.

In the midst of massive budget reductions, LSP housed approximately 2,000 additional inmates evacuated following Hurricanes Katrina and Rita.

Employee training programs were revamped to meet the changing needs of the Department and LSP.

The recruiting and hiring of correctional officers were intensified.

ACCREDITATION



The American Correctional Association (ACA) and the Commission on Accreditation for Corrections (CAC) are private, nonprofit organizations that administer the only national accreditation program for all components of adult and juvenile corrections. Their purpose is to promote improvement in the

management of correctional agencies through the administration of a voluntary accreditation program and the ongoing development and revision of relevant, useful standards.

The Louisiana Department of Corrections is one of only three fully accredited correctional systems in the United States. The Department utilizes accreditation as a gauge of competency, professionalism, and integrity of its correctional institutions.

Through continuous self-assessment and quality improvement programs, LSP successfully maintained national accreditation in FY 05/06. In the annual certification report submitted to the Commission on Accreditation for Corrections and the American Correctional Association in January 2006, LSP reported compliance with 99.3% of non-mandatory standards and 100% for the training academy. The report also noted significant events occurring at the facility, program revisions, changes in inmate population and staffing, and statistical information.

The most significant event affecting LSP operations was the emergency evacuation and housing of parish inmates in hurricane affected areas of the state. An emergency inmate capacity increase was approved by the State Fire Marshal in September and, by month's end, LSP was housing an additional 1,538 inmates.

To identify and address potential areas of short-term non-compliance with ACI standards during the emergency housing of parish inmates, ACA's executive director and accreditation chairman visited LSP in December 2005.

The ACA office staff completed a review of the 2005 documentation submitted for all 534 ACI files and 103 CTA files. Audit reports were prepared as a result for each unit warden outlining specific areas noted for improvement and/or additional documentation. Upon the next HQ and national audits, LSP expects to show that standards were met with respect to evacuee inmates.

Although the Department reluctantly postponed

scheduling of the C-05-003 audits for 2006 as a cost-saving measure, LSP staff participated in several national and state audits. (The state audits were limited to those deemed essential by the Department.) Monitoring included physical inspection of the facility, and review of policy, procedure, and relevant documentation to determine compliance with ACA standards or Basic Jail Guidelines.

A total of 47 employees at LSP are certified by the American Correctional Association as corrections professionals in the following categories:

CCE	CCM	CCS	CCO
6	9	11	21

Three newly certified correctional professionals of LSP attended the SSCA Annual Conference in Jacksonville, Florida the week of July 18, 2005. Attendance at this training conference not only served to boost employee morale, but also reinforced this administration's commitment to the continued professional development of its employees.

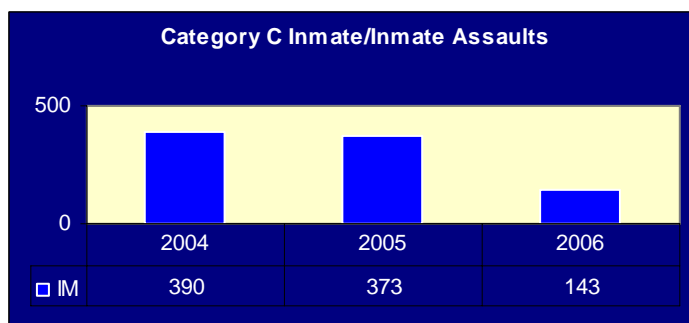
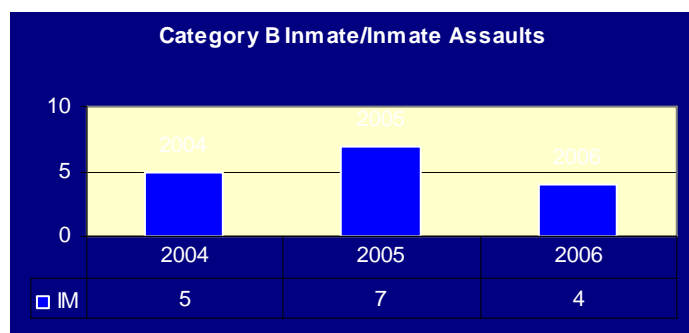
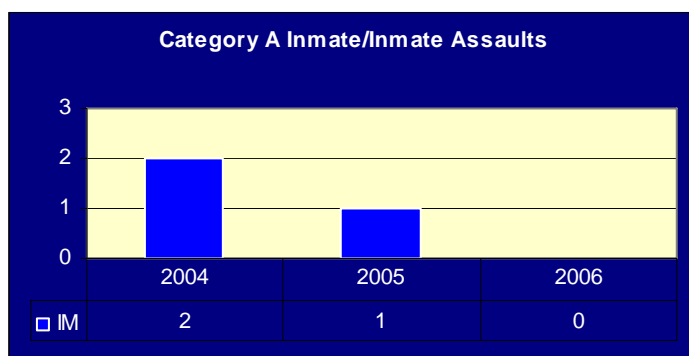
The 2006 Standards Supplement, containing revisions, additions, and deletions in ACA standards through August 2005 was received by LSP in April 2006. LSP's ACA database and checklists were modified accordingly.



SERVICES AND PROGRAMS

Security Services

The primary objective of the security division at LSP is to supervise the inmates and manage their behavior. Through sound security practices, the incidences of inmate violence continued in a declining trend, which is reflected in the below charts with the most significant decrease in Category C Inmate/Inmate Assaults. This category represents the total number of incidents of assaults resulting in physical contact with no significant injury.



During FY 05/06, LSP enhanced its security program in the following specific areas:

- ◆ In addition to routine inspections of pipe chases conducted by first-line officers, shift supervisors began

inspecting all pipe chases, documenting their findings in each unit's log book.

- ◆ Security supervisors began one-on-one training programs in their respective units in proper search procedures, using an inmate locker box filled with authorized inmate items and hidden contraband items.
- ◆ All trip officers were required to wear bulletproof vests during the course of their duty effective August 11.
- ◆ The Camp J Management Program was temporarily revised to allow cells in Level III to be double-bunked to facilitate an inmate's transition to a working cellblock or other extended lockdown area.
- ◆ An inmate-on-staff assault at Camp C resulted in the inmate being formally charged by the West Feliciana Parish Sheriff's office with attempted aggravated escape and four counts of simple battery on a correctional officer.
- ◆ Inmates normally sentenced to extended lockdown for exposing themselves to staff or guests are now assigned to a maximum-security dormitory. This practice provided close monitoring of these types of inmates in an open environment while freeing cell space for inmates requiring more secure confinement.
- ◆ Security Shakedown Crews conducted a total of **89,940** employee, inmate, vehicle, and visitor searches. These searches were in addition to daily unit searches conducted by shift officers and K9 searches.
- ◆ Other security improvements included, replacement of rear tier exit doors on all Main Prison cellblocks, installation of razor wire on the tops of all gates at Main Prison and the canteen warehouse, construction of two exercise yards at REBTC, and installation of a double-locking system for Central Supply.



SERVICES AND PROGRAMS

Health Care Services

The REBTC mission is to provide medical and mental health services in a professional manner so as to provide comprehensive health services to the inmate population. In FY 05/06, REBTC achieved its goals in a challenging environment and maintained the following certifications and accreditations: ACA accreditation, DHH certification of hospice program, CLIA certification, Louisiana Board of Pharmacy certification, and DHH certification for advanced life support ambulances.



All physicians, dentists, nurses, social workers, emergency medical technicians, pharmacists, radiology technicians, laboratory technicians, and registered health information professionals also maintained appropriate licensure and/or certification during this fiscal year.

In this fiscal year, the biggest challenge to medical staff continued to be the pursuit of cost-saving alternatives and technologies to improve the health care delivery system within budgetary restraints without compromising the standard of care.

Effectively managing staff physician vacancies was key to providing cost-effective health care while maintaining a comprehensive and quality medical care system at LSP. When a vacancy was created, recruiting efforts were top priority. As a result, LSP's medical staff remained fairly stable throughout the year and is currently composed of four board certified or board eligible physicians in internal medicine, family medicine, and nuclear medicine, and one board certified family nurse practitioner.

Another example of cost-saving measures taken involved an extensive utilization review of existing professional services contracts. As a result of this review, REBTC canceled its contract for on-site telemetry, as it was revealed that this clinic did little to reduce the number of off-site referrals.

Several rounds of meetings were also held with LSU officials in an effort to make them aware of our health care needs. Improved communication resulted in satisfactory contract changes for the next fiscal year. In addition to LSP paying LSU for the services actually provided rather than a fixed amount every month, LSU will provide physical therapy services. LSP also successfully negotiated the contract services of a chiropractor to treat and prevent musculoskeletal conditions of the spinal column and extremities.

LSP's health authority also began to closely review LSP's formulary on a monthly basis and prescription and non-prescription drug utilization on a quarterly basis, which led to an extensive review of medical research on the prescription drug, Neurontin. The review yielded no data supporting the superiority of Neurontin over traditional medications. Consequently, Neurontin was removed from the LSP

formulary and the 156 patients taking this medication were prescribed proper alternative medications, resulting in a significant cost-savings to LSP. (In FY 04/05, LSP had purchased over \$87,000 worth of this medication.) In addition, the health authority discontinued the practice of physicians prescribing over-the-counter forms of soap and lotion, as prevailing medical opinion is that these items are not medically necessary. These items are available to all inmates through the inmate canteen regardless of their ability to purchase.

Mental Health

The objective of the Mental Health Department is to address the mental health concerns of the inmate population. In an effort to achieve this objective, master level clinicians provide necessary services to inmates based on their assigned level of care, which is determined upon evaluation of the inmate and his previous mental health history. Services provided range from routine mental health contacts to crisis management. Progress made in FY 05/06 includes:

Mental Health staff continued to provide substance abuse treatment through the program, "Living in Balance," which the department transitioned to in June 2005. The program was initially implemented at Camp C and Camp D with remarkable success. Prior to enrollment, the inmate is screened using the TCUDs measurement for substance dependence. Inmates that have been identified as dependent receive the Hazelden Living in Balance Program, which encompasses all aspects of an individual's life. The program is now offered to all medium security areas and to those inmates assigned to the Transitional Unit. By fiscal year-end, 3,297 inmates coded with substance abuse histories had been screened, 127 offenders have completed the program and 123 are currently participating.

Anger management groups were implemented at Camps

SERVICES AND PROGRAMS

C, D, and F, and the Main Prison. Nine hundred, ninety-two (992) inmates have successfully completed this program, which represents a 52% increase from last year. New groups are continually being formed in all medium security areas of the prison.

A self-study anger management program continued to be used for those inmates releasing within 6 months. This program is utilized to afford inmates access to treatment regardless of their housing assignment and provides them with written materials that they can keep.

The Risk Management Model of Sex Offender Treatment program—a 9 month, 4 phase treatment program—is provided for adjudicated, as well as, institutional sex offenders. Staff continued to be trained, certified, and re-certified in this program. Inmate refusal of treatment remains high due to the length of current sentence and/or being advised by their legal representation that participation may incriminate them. All inmates identified as sex offenders are screened and offered group participation. In addition, all inmates receiving an institutional aggravated sex offense are offered treatment every time they commit such an offense. A total of 133 inmates have successfully completed the 9-month treatment program to date.

The Transitional Unit is a specialized treatment unit for maximum security, mentally ill inmates. Construction of four additional group rooms was completed and approved for occupancy this fiscal year. The new group rooms allow the department to provide more individualized treatment programming, thus increasing access to service.

Three mental health staff members are certified in Basic Critical Incident Debriefing/Management. In FY 05/06, LSP staff participated in 12 separate debriefing sessions, including incidents involving a line-of-duty death, post-Katrina debriefing of NOPD, and a custody death.

This year 157 contacts were made and services were assessed for employees and their families through LSP's EAP (Employee Assistance Program), which included assessment, intervention, and/or referrals. This represents a 78% increase from the previous year. Contacts reflected a broad spectrum of societal issues including substance abuse, domestic violence, marital/family conflict, mental illness, financial concerns, gambling addiction, sexually transmitted diseases, grief, and Post Katrina/Rita related issues.

Inmates assigned to the Tier Walker Program are trained to make frequent rounds in lockdown areas to assist in suicide prevention. These inmates are screened for appropriateness and educated about suicide

prevention by mental health clinicians. This year, tier walkers were recertified by re-instructing them on suicidal behaviors. Mental health staff has trained 682 inmates to date.

LSP continued to participate with the LSU School of Social Work as a field placement for 1st and 2nd year graduate social work students. Supervisors attend training at LSU to prepare for the students, as well as, participate in an internship fair to promote LSP and recruit interns. In FY 05/06, LSP educated 2-second year interns and 1 first year intern. LSU field placement liaison, Dr. Julie Schroeder, conducted a site visit of LSP and was very complimentary of the educational opportunities available through this program.

Nursing

The mission of the Nursing Department is to provide quality-nursing care to those patients requiring ambulatory, short-term and long-term care based on accepted community standards while operating within the guidelines of the Louisiana Department of Corrections.

The nursing department is staffed with 21 full-time and 2 part-time registered nurses, 40 full-time and 4 part-time licensed practical nurses, 2 medical assistants, and 1 medical specialist.

A 5-year strategic plan was developed for the nursing department in 2000. As we continually analyze the nursing care needs of the institution, our goals continue to be developed and/or revised based on priority issues. In previous years, our primary goals involved the training and development of the nursing staff and the development of policies and procedures specific to performance based standards and each nursing area of care. This fiscal year, emphasis was placed on inmate health education and the growth of the Chronic Disease Program. The following highlights our accomplishments in FY 05/06:

- The Hospice Program was re-licensed by DHH with 100% compliance.
- The “Helping Hands” Palliative Care Program—an extension of the Hospice Program—has extended services into the inmate population and has served 6 patients in this report and currently has 4 patients.
- A total of 11 patients were admitted to the Hospice Program.
- HIV peer education classes were extended to the outcamps.
- Infection control staff administered 1,156 Tetanus

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injections, 1,161 Hepatitis A vaccines, and tested 1,985 inmates for TB.

- Fifteen (15) quality improvement studies were implemented this fiscal year. These studies encompassed 11 areas within the treatment center, ranging from the continued tracking of skin infections to monitoring psychiatric medication administration by correctional officers. Gains have been made to increase the quality of work done throughout the treatment center, and more so the quality of medical and psychiatric care provided to the inmate population. As a result, skin infection rates were reduced by 50%. Documentation of patient care in the inpatient areas of the treatment center continued to improve. In this area alone we have reduced the number of quality improvement indicators from 17 to 6. Studies currently underway include, the offsite trip refusal rate and the number of medications returned with these trips in order to more efficiently provide the best care possible to the inmate population.
- Two continuing education opportunities were offered through LSP's accredited CEU providership—*"Hepatitis C: Treatment and Management of Side Effects"* and *"Use of Medical Restraints in a Correctional Setting."*
- The three pill call system was implemented at Camps D and J.
- Mental Health nursing staff contributed to some major improvements; such as, medication compliance procedures, medication consent forms, and increased frequency of AIMS exams.

One of the main objectives of the nursing department has been the development of our staff. We will continue each year to strive to maintain professional-technical competence in the area of correctional nursing. We have worked to encourage and support the efforts of individuals within the department to maximize their understanding and skills and create a working environment that motivates personnel to commit to the pursuit of the nursing department and institution's objectives.

EMS

The EMS Department is a licensed advanced life support ambulance service that operates twenty-four (24) hours a day seven (7) days a week. In addition, this department provides sick call, triage, field triage, first response fire fighting, and staffing of the Assessment and Treatment Unit

for urgent or emergency care.

Training continued to be the top priority for the EMS department this fiscal year. An EMT-Basic course for correctional employees was begun in early 2006. Eleven students are currently performing their clinical rotations. These employees will be tested by the National EMT Registry in August. Our goal is to create an applicant pool within the institution to fill vacant EMS positions. Vacancies in this department consistently ranged between 2 and 6 this fiscal year and, because we cannot compete with pay packages offered by private ambulance services, our recruitment efforts have not been successful.

Pharmacy

The objective of the pharmacy is to maintain an adequate stock of pharmaceuticals and to fill all prescriptions sent to the pharmacy in a timely manner. As part of the REBTC health care team, the pharmacy staff is committed to patient care and education.

The pharmacy filled **206,558** prescriptions in FY 05/06 at a cost of \$3,195,713.88. This was accomplished with four registered pharmacists and four certified pharmacy technicians with no overtime incurred.

Health Information Management

The mission of the Health Information Management Department is to maintain individual medical records, provide up-to-date information, schedule medical appointments, input and update duty statuses, diets and miscellaneous memorandums and track all medical encounters on all inmates housed at Louisiana State Penitentiary.

Over five thousand active inmate medical records are stored and maintained within the department. The retention period for medical records was changed during FY 04/05 from fifteen (15) years from the date of discharge or from the date of death to ten (10) years from the date of discharge or from the date of death. A list was provided by HQ listing all inmates discharged, released, or deceased for over ten years from the Department. We were able to go through the entire list and purge all old medical records that met the retention period.

Laboratory

The LSP medical laboratory performs moderate

SERVICES AND PROGRAMS

complexity testing on-site. During the past fiscal year, the lab performed a total of 19,008 tests on-site, an increase of 3,590 tests from FY 04/05. Cost-saving strategies implemented by the lab this fiscal year included, sending select tests off-site to the reference laboratory and reducing high volume testing costs. The laboratory also obtained more than \$1,236.07 in reagents at NO COST through observance of chemical expiration dates.

Classification

During FY 05/06, the Classification Department recorded 218,957 contacts with Louisiana State Penitentiary inmates. The purpose of these contacts was for inmates to receive Classification assistance regarding the following: notary; legal aid; financial matters; indigent mail; transfers to other institutions; request for job, quarter, and custody changes; visiting matters; initial interviews; pre-release interviews; parole and pardon matters; protection concerns; and identification cards. The classification services also include referrals to other departments at Louisiana State Penitentiary and various state and federal agencies. Classification staff members also sit on initial boards, reclass boards (internal review boards), cellblock review boards, Camp J and RC Management Committee Hearings, disciplinary boards, 7-Day boards, protection concern boards, and annual review boards. Department members conducted 212 tours and major escorts for 6,744 visitors.

In addition to the normal classification services provided to the regular Louisiana State Penitentiary inmates, the Classification Department performed intake processing, set up files, and provided classification services to 2,247 prisoner evacuees from South Louisiana as a direct result of Hurricanes Katrina and Rita. Louisiana State Penitentiary has also received 561 arrestees as a result of overflow from the hurricane damaged Orleans Parish Jail System. The Classification Department also performed intake processing, established files, and provided classification services to these arrestees. By combining the evacuees and arrestees, Louisiana State Penitentiary received 2,808 parish prisoners during the period August 31, 2005 thru June 30, 2006. As of June 30, 2006, Louisiana State Penitentiary housed two (2) evacuees and 276 arrestees.

In addition to processing the evacuees and arrestees, the Classification Department classified them in regards

to charges, medical concerns, mental concerns, and conduct for transfer and prepared the transfer list of evacuees and arrestees transferring to prisons in other states and in Louisiana, as well as to parish jails throughout the state. The Classification Department also assisted both state agencies and federal agencies in identifying and transferring these prisoners to their agency or aided in preparing paperwork on and interviewing these prisoners. The Department also obtained addresses for prisoners being released and, in some cases, obtained shelters to house these prisoners being released.

The Classification Visiting Office, with the assistance of Control Center personnel, obtained state and federal arrest records on all evacuees and arrestees. These arrest records (NCIC's) were placed in the evacuee/arrestee files prepared by the Classification and Records' Office staffs. The files consist of data from Classification (initial interview and NCIC), Records/Legal (arrest and conviction data), identification (photo and fingerprint card), and any documentation provided by the parish jail. The files are maintained in the Records' Office.

Immediately after the hurricanes, the Classification Department, Legal Programs, and the Mental Health staff assisted the evacuees in contacting their families that had been displaced. Legal Programs received calls from families and placed that information in the evacuee files. Classification notified evacuees of any calls and received requests from evacuees to find families. Mental Health took the requests from Classification, searched the Internet for family members, and notified the evacuees of their results.

During the last month of the fiscal year, Louisiana State Penitentiary was declared a reception center for overflow arrestees from Orleans Parish. This means that as Orleans Parish jails reach capacity, the overflow of arrestees will be transported to Louisiana State Penitentiary for classifying in regards to charge, mental concerns, medical concerns, and conduct. Based on this classification, the arrestees will be transported to various local jails, private jails and prisons, and Department of Corrections facilities throughout the state. Those arrestees posing a serious concern in one of the above categories will be housed at Louisiana State Penitentiary until they can be returned to Orleans Parish Prison.

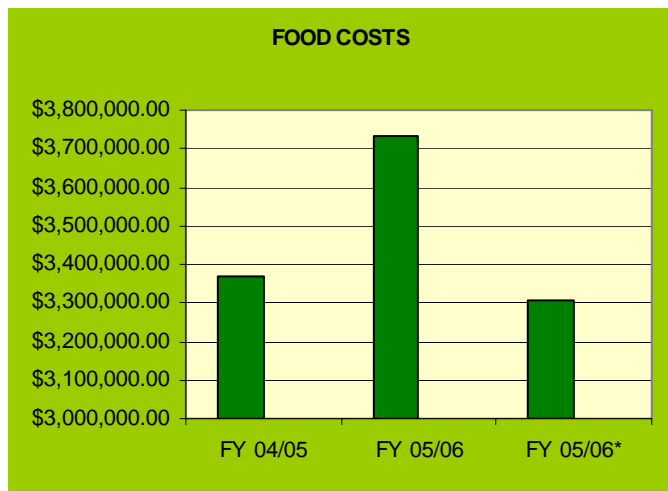
SERVICES AND PROGRAMS

Business Services

LSP's total budget for FY 05/06 was \$106,858,430, with total expenditures for the year \$105,167,602. We again faced the daunting prospect of further budget reductions initiated by the Governor as a result of Hurricane Katrina. Through the efforts of the LSP management team and financial assistance of Headquarters, LSP ended the fiscal year within its allocated budget. Cost containment areas included overtime, offsite medical appointments, fleet/fuel management, and vacant position reductions.

Other reporting sections of Business Services included:

Culinary – Food costs for LSP actually decreased by \$428,098 (*see chart below*), excluding food costs for parish inmates. Efforts continue to providing the inmate population with good quality, nutritious meals through the most cost effective methods.



*without parish inmates

million in purchase orders during the fiscal year: 405 RFP's; 56 bids; 235 receiving reports and \$1.11 million in VISA purchases.

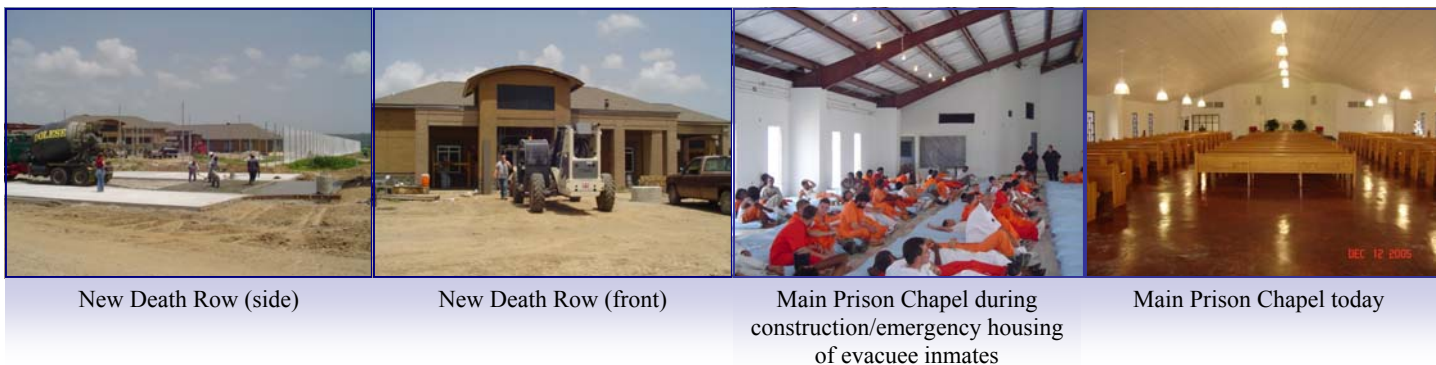
Cashier's Office – The Cashiers Office processed \$7,308,080 in deposits during the year: \$3,301,947 from visiting, hobbycraft and mail, \$1,076,514 from the mailroom, \$1,179,888 from inmate concessions, \$50,880 from cigarette sales, \$246,608 from general fund deposits, \$2,609 from imprest fund deposits and \$1,449,633 from rodeo funds.

Inmate Banking - Many of the same funds handled by the cashier's office have to be handled by Inmate Banking as well. These funds are deposited in individual inmate accounts or inmate organization accounts. They averaged 5969 deposits, 1436 individual account withdrawals and 3363 club withdrawals per month. They are also responsible for entering all incentive pay information.

Canteen – LSP has seven canteen stores. The sale of personal property was added to the list of items available in FY 04/05, which contributed to a 5% increase in canteen sales this fiscal year. Total canteen sales for the 05/06 fiscal year was up from \$3.27 million to 4.13 million

Capital Outlay and Construction – The Phase II Fire Marshal Renovations at Main Prison Cellblocks and BOQ I and II were finally completed in June 2006. And, while construction of the new Death Row facility, which began in FY 04/05, was scheduled for completion this fiscal year, the hurricanes and last minute construction upgrades caused delays. We anticipate this project will be completed within the first two months of FY 06/07. The Main Prison Chapel (*pictured below*) was completed and construction was begun on the Camp F Chapel.

Purchasing – This department processed \$28.19



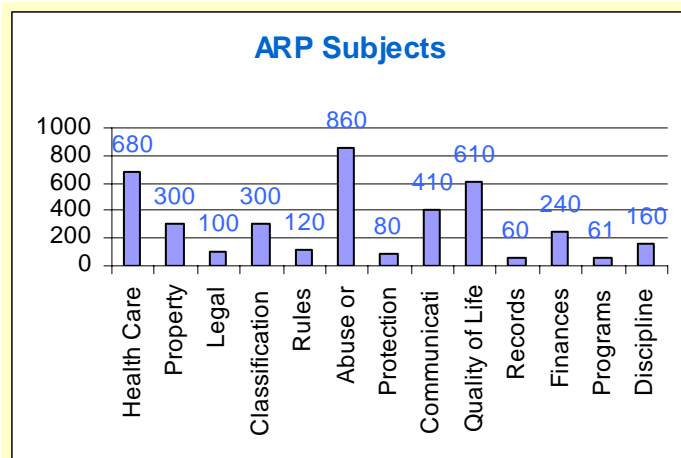
SERVICES AND PROGRAMS

Legal Programs

Legal Programs is responsible for the Administrative Remedy Procedure, supervision of the legal aid program, including the inmate counsel substitutes and law libraries, and inmate lost property claims. Legal Programs staff also provides litigation support for suits filed against the institution and its employees, working closely with staff from the Attorney General's Office and the Office of Risk Management.

The Administrative Remedy Procedure (ARP) provides a formal method for inmates to resolve grievances relating to their confinement. With only a few specific exclusions dictated by regulation (e.g. Disciplinary Appeals and Lost Property Claims), inmates may seek redress for virtually any complaint arising out of prison life. Inmates dissatisfied with the institution's response to a grievance may appeal to the Secretary of the Department of Public Safety and Corrections, and if still dissatisfied, may seek redress with the courts.

During the fiscal year, inmates submitted 4,112 grievances to the ARP system. This is up 12% from the previous year, but still lower than FY 03/04. The increase is directly attributed to complaints regarding commutation of sentence (119) and alleged food poisoning at the Main Prison (281). Of the ARPs submitted, 271 were rejected due to the exclusions previously mentioned and 994 were voluntarily withdrawn by the inmate prior to receiving a response. The chart (below left) shows the general subject category of grievances presented this year.



Civil Court Activities, Parole Board and Pardon Board

The Legal Programs Department provides management, coordination, scheduling and security support for

hearings held both on-site and via video conferencing for federal and state courts, the Louisiana Pardon and Parole Boards and government and private attorneys. Facilities are provided at the Main Prison "A" Building for court hearings, depositions and board sessions.

During this fiscal year, the Parole Board met twelve times and the Pardon Board met six times. Legal Programs not only provided the facilities for these hearings, but also provided coordination and supervision of outside witnesses testifying at these hearings. This includes crime victims, inmate families and other interested parties. Also added this year was the Risk Review Panel, a state-mandated board which reviews and assesses inmates who have served long sentences for possible release.

Legal Documents and Service of Process

Legal Programs, as designated by the Warden, accepts service of legal documents from the West Feliciana Sheriff's office to be served on the inmate population. This year, a total of 841 documents were accepted and served on the inmate population. Legal Programs is also assigned custodial duties in the provision of trial transcripts to the inmates in preparation of appeals and other court proceedings. This year, Legal Programs provided 62 transcripts to inmates for review and returned them to the courts. In addition, all administrative remedy and property claim responses are hand-delivered to inmates by Legal Programs staff.

Litigation Support

The Legal Programs Department is the point-of-contact for the State Attorney General's Office, the Office of Risk Management and attorneys regarding civil litigation involving the institution, its employees and the inmates. This year, Legal Programs researched, reviewed and compiled literally thousands of pages of documents and records in response to subpoenas, court orders and discovery requests. The department also served as the institution resource for Assistant Attorney Generals preparing for trial. This support included the preparation of numerous affidavits, preparation of witnesses for trial, providing deposition facilities and scheduling, and preparation of graphic exhibits for use at trial. To a lesser degree, the department assisted Assistant District Attorneys with compilation of documents necessary in criminal prosecutions of crimes committed by inmates at LSP.

SERVICES AND PROGRAMS

Legal Aid Program

LSP provides a superior legal assistance program for the inmate population. Law libraries are maintained at each of LSP's inmate housing units, where access to the newly automated legal research database, Westlaw, is provided in addition to hard copy books. Sixty (60) full-time Inmate Counsel Substitutes are assigned to various units and legal specialties to assist inmates with legal issues, from post-conviction relief and criminal appeals to family issues and civil suits. The Inmate Counsel Substitutes and the legal aid program itself are supported and supervised by the Legal Programs Department.



Legal Programs staff assisting parish inmates during the intake process.

Hurricane Katrina/Rita – Parish Inmate Assistance

Legal Programs staff participated during intake interviews of all parish inmates to obtain information on their legal status. Staff also provided family locator services, assisting by researching websites and answering hundreds of phone calls daily.

Parish inmates were kept abreast of the status of the courts. We also facilitated legal representation through LSP's Inmate Counsel Substitutes and arrangements were made for the inmates to meet with outside attorneys.

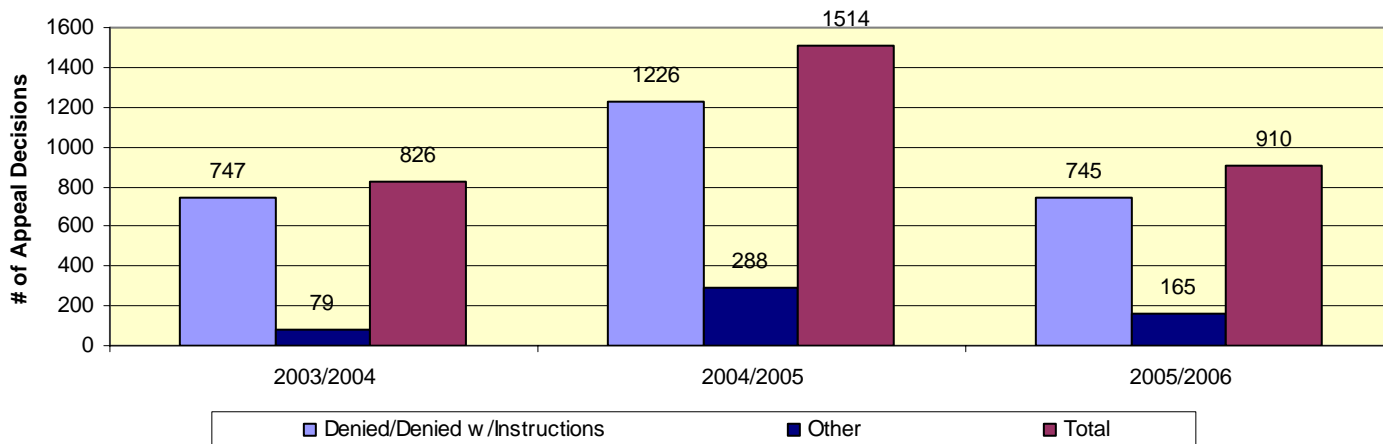
Legal Programs received and answered many letters from these inmates and continued to provide assistance when needed.

As previously stated, to ensure due process for OPP Inmates housed at Angola due to Hurricane Katrina's devastation to areas such as New Orleans and Jefferson Parishes, we provided 23 Video Conference Hearings and Jail Arraignments for these inmates.

Disciplinary Office

In November 2004, the Disciplinary Office and appeals process was reorganized and placed under unit management with LSP's staff attorney assuming direct supervision of the Disciplinary Office. In FY 05/06, the Administrative Program Specialist B began the direct review and response of all disciplinary appeals. As a result, all appeal decisions rendered during this fiscal year met the regulatory timelines.

**Louisiana State Penitentiary
Disciplinary Appeal Decisions Rendered by Warden**



INMATE SERVICES/PROGRAMS

Religion

The mission of the Chaplain's department is to meet the spiritual needs of the inmate population through regular and special services, volunteer programs, and outside ministries. It is the goal of this department to make available to every inmate the opportunity to practice one's faith and grow spiritually within the community.

Approximately 400 religious services and programs are offered each month throughout LSP. The following religious denominations are available to the inmate population: Assembly of God, Baptist, Catholic, Church of Christ, Church of God in Christ, Episcopal, Full Gospel, Jehovah Witness, Jewish, Kairos Ministry, Methodist, Muslims, Non-Denomination, Pentecostal, and Seventh Day Adventist.

In-depth, structured religious study programs offered to the inmate population includes: New Orleans Baptist Theological Seminary, Judson Baptist Association Bible Study Program, Catholic Foundations for Ministry Formation, Catholic Little Rock Bible Studies, Episcopal Disciples of Christ in the Community, Faith-Based Certificate Program, Church of Christ Bible Study, Church of God in Christ Bible Study, Divine Metaphysics Research, and Prison Fellowship Seminars and Kairos Spiritual Retreats.

The number of contacts by chaplains, volunteers and inmate ministers increased for the second consecutive year. The following chart provides an overview of religious services/programs provided to the inmate population in FY 05/06.

RELIGIOUS PROGRAMMING FY 04/05	
Regular Services and Special Programs	3,903
Inmate Participation	79,799
Religious Materials Distributed	28,897
Greeting Cards Distributed	11,767
Bibles Distributed	8,424
Contacts by Chaplains, Volunteers, & Inmate Ministers	319,633
Baptisms	88
Marriages	21

Louisiana Prison Chapel Foundation

The Louisiana Prison Chapel Foundation is working

toward raising funds to provide chapels in all Louisiana prisons. This fiscal year, the chapel at Main Prison was completed and construction on the chapel at the Camp F was begun.

Inmate Ministry Program

The New Orleans Baptist Theological Seminary (NOBTS) Extension Center at LSP formally educates and prepares inmate leaders to evangelize to their peers within all areas of the prison, as well as other institutions of the Department. Graduates of the program are selected to assist the Chaplain's department through the Inmate Ministry Program. This program was developed to instill hope and peace among the inmate population while at the same time promoting moral rehabilitation. At LSP, an inmate minister is assigned to each inmate housing unit. By fiscal year-end, there were sixteen (16) inmate coordinators and sixty-seven (67) inmate ministers assigned to various areas of LSP. Twenty-one (21) new inmate minister interns are working in ministry part-time when not attending seminary classes or study programs. Inmate ministers from LSP also continued to be assigned to other institutions throughout the state, including EHCC, WCI, DCI, PCC, and DWCC.

Recreation

The Recreation Department at LSP provides an avenue for the inmate population to overcome boredom and inactivity and to improve in the areas of physical fitness and well being. Therefore, the goal of this department is to facilitate physical and mental health, development of individual character, improved socialization skills, and improved morale through both therapeutic and constructive recreational activities.

Every inmate has the opportunity to participate in the recreation program, providing there is a desire to utilize leisure time in a productive manner.

The recreational activities at LSP are divided into two main categories — outdoor and indoor. The inmate's type and location of housing determine how his recreational needs will be met. In FY 05/06, a total of **3,802** inmates participated in the recreational program at LSP—an increase of nearly 200% from last fiscal year.

INMATE SERVICES/PROGRAMS

Mail and Packages

The Mail and Package department at LSP is responsible for processing inmate incoming and outgoing mail and packages. The primary mission of the department is to prevent contraband from entering the institution through this avenue.

In FY 05/06, the Mail and Package department processed **740,200** pieces of mail and packages — an increase of 32,000 from FY 04/05. The number of packages (17,000) being received at LSP decreased slightly by 2,000 due to Prison Enterprises providing clothing and footwear through the Inmate Canteen System.

In addition, the Mail/Package Department handled over 56,000 pieces of mail for evacuated or relocated inmates.

By fiscal year end, the department had also implemented over 400 mail watches ordered by the Warden on inmates with Internet ads. The employees assigned to process these mail watches read over 58,000 individual pieces of mail this fiscal year. Information developed from these watches served to reduce the number of illegal activities of inmates at this institution. We expect this area of responsibility to continually increase.

The database developed/implemented last fiscal year to track inmates who are known foreign nationals, was linked to LSP's nickname and gang member databases. This information has assisted LSP in determining identities of inmates from institutional nicknames.

Education

The primary goal of the Education Department for FY 05/06 was to increase the number of actual completers and graduates in the various education programs offered at LSP by utilizing highly qualified staff and a challenging curriculum.

Educational programs offered this fiscal year included 8 GED classes, 6 literacy classes, SSD (special school district) assistance, and 6 LTC vocational classes Monday through Friday, 7:30 a.m., to 3:00 p.m.

Program Development and Expansion Goals Met in FY 05/06:

- The student/tutor ratio was decreased to allow for more individualized instruction.
- A formal education plan was created and implemented.

- A teacher job description was created.
- One SSD teacher was assigned to LSP.
- Reporting procedures were improved.
- McGraw Hill/Contemporary Skills Assessment Module (SAM's) curriculum was implemented in January 2006. This is an individualized program that directly correlates with the students' TABE test scores.
- A computer lab consisting of 15 computers was established in the Main Prison education building. McGraw Hill/Contemporary Pre-GED and GED software was implemented in conjunction with the SAM's curriculum.
- GED Connection (video lessons) are used on a weekly basis to re-enforce classroom learning. Lesson plans, videos, and materials are provided to the tutors each week.

2006 GED/LTC Graduation:

In cooperation with the Louisiana Department of Education and Louisiana Technical College, LSP held an official graduation ceremony for GED and LTC graduates in the new Judge Henry A. Politz Education Building. Sixty-five (65) inmates received their GED and twenty-seven (27) inmates received certification in culinary arts, automotive technology or welding. In addition, inmate tutors (62) were formerly recognized and presented certificates for their invaluable contributions to LSP's educational programs.

Educational Plans for FY 06/07:

Future plans of the Education Department include a 9th grade level GED class, which will be offered at night, designed specifically for trusty inmates at Camp F and the addition of a second SSD teacher.

"Every person deserves to be treated fairly, with respect. There ought to be no short cuts with people's rights."

Judge Henry A. Politz

Training & Staff Development

David C. Knapps Correctional Officer Training Academy

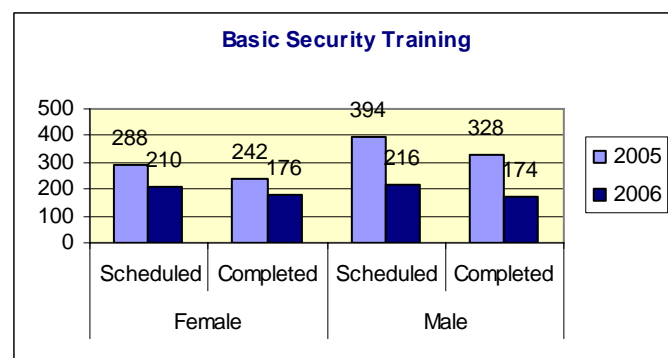
Three hundred fifteen (315) correctional officers completed basic training at LSP in FY 05/06 as compared to 608 in FY 04/05. This marks the third year of a decline in correctional officer training, which is attributed to the opening of new training academies across the state, including EHCC, DCI, WCI and DWCC. An additional three hundred fifteen (315) officers/employees completed orientation and OJT specific to LSP. In-service training, which includes correspondence courses, CPR/First Aid, defensive tactics, classroom instruction, roll call and staff meetings, and specialized training, was conducted for 29,424 employees, a slight decrease from the previous year.

The establishment of the new Training and Staff Development Program Manager position in the previous fiscal year enabled LSP to revamp its training program in response to the changing training needs of the Department. The new director is an accomplished training professional with broad-based experience and responsibility in leadership, the teaching and learning process, and curriculum design. The following highlights LSP's training accomplishments in FY 05/06:

- Provided over **94,000** hours of training through classroom instruction, correspondence and firearms training.
- Implemented a new pre-service curriculum in January 2006.
- Redesigned classroom instruction, defensive tactics, and correspondence training for all LSP employees.
- Implemented a medication handling lesson taught by a staff pharmacist for orientation and classroom instruction.
- Recertified two trainers in defensive tactics, two in First Aid/CPR and two in chemical agents/less-lethal training.
- Initiated changes at the Rifle Range to meet POST accreditation guidelines.

Basic Security Training

Changes were made to the Basic Security Training program to allow more classroom instruction time during the first week with all on-the-job training held the second week. In order to improve Cadet confidence, several time adjustments were made to allow more Defensive Tactics practical training each day during this two-week training period.



With the exception of medical professionals (doctors, nurses and social workers), all new LSP employees must attend the Basic Security Training program and Orientation. Medical professionals attend week 1 of basic security training. The new curriculum allows these employees to receive vital information during the first week they were not getting in the old curriculum.

All employees should receive the same training because ultimately, we are all responsible for the security, custody and control of offenders and the safety of the public and our fellow employees. In providing all employees the same training, if someone goes from a non-security position to a security position, we do not have to spend more time and money re-training them – they can just transfer over.

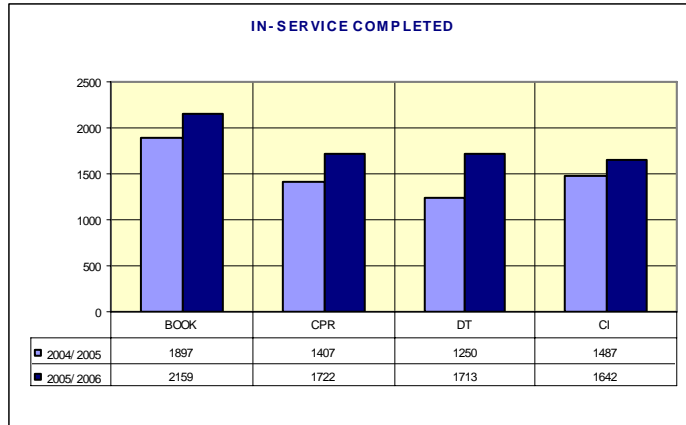
In-Service Training

Adjustments were made to course content and curriculum to offer more diverse training to all personnel. Both security and non-security personnel are now required to attend the full day of Classroom Instruction and First Aid/CPR—Defensive Tactics. This allows for more standardized training and gives non-security personnel a better understanding of the job that security performs and why it is so important for non-

Training & Staff Development

security personnel to be security minded.

Correspondence training was reduced to one book this year. Courses are being rotated between Correspondence to Classroom Instruction in order to improve the quality of Classroom Instruction while adhering to ACA and DOC guidelines.



Brent Miller Rifle Range

The Brent Miller Rifle Range provides employee training and/or certification in firearms, tactical response, tactical chemical agents, electronic capture shield and restraints and inmate training in defensive driving.

A total of one thousand nine hundred twenty (**1,920**) employees/students received firearms training for a total of **6,396** hours of training.

LSP also provided firearms training and/or training facilities for the following agencies:

- St. Francisville Police Department
- Dry Prong Police Department
- LaSalle Correctional Center
- Catahoula Correctional Center
- West Carroll Detention Center
- Richwood Correctional Center
- Clairborne Parish Detention Center
- East Carroll Detention Center
- Dixon Correctional Institute
- Louisiana Attorney General's Office
- Louisiana Army National Guard

New in FY 05/06



The Rifle Range is undergoing several improvements in order to meet POST Firing Range Facility Standards. Of the 14 minimum POST standards,

LSP's range meets 11 of them. Areas undergoing improvements include, reducing/eliminating ricocheting projectiles and debris that occur with metal targets (in progress), install an observation position for the range master (completed), public address system (in progress), and renovating 50 yard line to accommodate portable barricades and a shooting bench/weapons arrest bench (in progress).

FY 06/07 Training Goals

1. Complete all ACA inventories properly and in the designated time frame. Provide documentation for ACA files in a timely manner.
2. Design and present a training curriculum for new security supervisors.
3. Provide additional FTO and medication handling training as needed.
4. Complete all curriculum revisions by December 31, 2006.
5. Update all in-service training aids and ensure all directives are current in instructional material. Re-write tests as needed.
6. Update all pre-service and orientation training aids. Ensure all DOC Regulations and LSP Directives are current in training manuals. Re-write tests as needed.
7. Complete all Rifle Range enhancements by December 31, 2006.
8. Work with all areas of training institution-wide to ensure consistency of training.

RODEO



In the aftermath of Hurricane Katrina, the 41st Annual Angola Prison Rodeo was the rodeo that almost wasn't! We wondered how we could possibly go on with the "Wildest Show in the South" when our beautiful state lay in such turmoil—not to mention the vital role and

presence of the Department and LSP in New Orleans. On September 15, the Warden announced that the world famous event would go on with the approval and full support of Secretary Richard Stalder. Then.....the unimaginable happened. Louisiana took another devastating hit from a major hurricane (Hurricane Rita) on September 24. And, again we questioned the feasibility and even the appropriateness of going forth with the production of the rodeo. In the end, however, because the Angola rodeo has become an institution in its own right and has brought much positive attention to the state, Warden Cain vowed to continue this Louisiana tradition.

Public response to the 41st Annual Angola Prison Rodeo was awe-inspiring. The October rodeo exemplified the incredible spirit of Louisianans.

Overall, this event again broke all previous records in attendance and sales and, for the first time since its inception, the Angola Spring Rodeo was a sell-out!

MEDIA

LSP continued to generate much media interest in FY 05/06. In addition to media across Louisiana, the following news and production organizations featured LSP:

- New York Post
- ABC News 20/20
- Dutch National Newspaper
- TWI (UK) Limited/London
- Florida Times Union
- BBC News
- Fresh Media, LLC
- Sokdobl Entertainment—Los Angeles
- Wheels for the World production team
- Golden Palace. COM
- "Around the Town" TV show

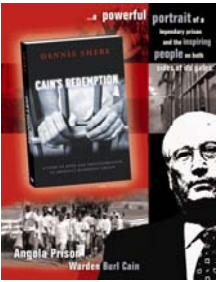
- World Picture Network—New York
- The Telegraph—UK
- ARD TV—Germany
- Bronze Age Productions
- German Network N24
- The Mail on Sunday—London newspaper
- David Blaine Productions
- German Radio
- Decision Magazine
- French TV
- Hank Bargin Productions
- World Picture Network—UK
- CNN
- ITN Britain Commercial Network
- KTMD—Houston (NBC)
- Current TV—California
- US Presswire
- KRO Dutch TV
- Getty Images News Service
- MSNBC
- Globo TV—Brazil
- ABC World News Tonight

EVENTS

- The Power of Freedom (Fall 2005)
- 41st Annual and Spring Rodeo
- Franklin Graham & Friends Festival (Spring 2006)
- David Blaine: Drowned Alive
- Second Annual Louisiana Justice Hall of Fame
- Angola Archaeology: 70 Years of Legend, Science & Reality



CAIN'S REDEMPTION



Cain's Redemption: A Story of Hope and Transformation in America's Bloodiest Prison by Dennis Shere was published in August 2005 and has since become a "must read for students of penology and prison system administrators."

TOURS

Tours have become such an integral part of LSP that we give them little thought; however, we are often reminded what an effective tool they are in educating the youth and general public of our state on the correctional system.

Over **19,592** individuals toured LSP on regularly scheduled or riverboat tours during FY 05/06. Visitors included people from England, France, Belgium, Italy, Spain, Mexico, as well as most states within the United States.

MUSEUM

In cooperation with the Louisiana State University Museum of Natural Sciences, the LSP museum board sponsored its 5th annual symposium at LSP on March 25. The event entitled, *Angola Archaeology: 70 Years of Legend, Science and Reality*, was open to the public at no charge. Attendees discovered fascinating facts about archaeological investigations and learned—directly from those who've played a role in uncovering the mysteries of the past—the way of life of past inhabitants of Angola. The symposium also included exhibits of recovered artifacts, historical photographs, and maps, hands-on activities, and bus tours showcasing dig sites on the grounds of LSP. A mock excavation, artifact identification, prehistoric pot making, soap making, and blacksmithing were just a few of the activities lined-up for this entertaining and educational day at Louisiana's maximum-security prison.

OTHER

- **World Renowned Museum Directors and Curators** toured LSP on June 6, 2006. The tour was in conjunction with the 2006 Annual Meeting of the

Association for Living History, Farm and Agriculture Museums hosted by LSU and its Rural Life Museums.

- Members of the **Rotary International** from Izmir, Turkey toured LSP in April and attended the Spring rodeo.
- **The Delta Queen** docked at Angola ferry landing on April 19, and approximately 25 bicyclists toured the grounds on their bicycles.

Community Involvement

LSP recognizes the importance of a unified organization in which the community plays a vital role. LSP demonstrates its commitment to the community through cooperative agreements and partnerships and community involvement.

Through its partnership with "Joni and Friends," a program that restores wheelchairs for those in need around the world, 200 restored wheelchairs were picked-up on November 16, 2005. Since the program's inception in mid-2004, 670 wheelchairs have been repaired at LSP and shipped out to aid third world countries.

In FY 05/06, LSP also made the following contributions to its community:

- LSP Chase and Tactical team officers responded to **55** requests from local and/or state law enforcement agencies, ranging from criminal apprehensions to lost persons. Also provided security and crowd control during Mardi Gras and Christmas parades.
- Inmate crews contributed over **6,400** hours toward community projects in and out of the parish.
- LSP employees provided Christmas gifts for needy children identified in the local community through the Christmas Angel Program. One local family also received individual gifts for the whole family and a complete holiday meal.
- Inmate organizations donated personal care, entertainment (books and movies), and food to the evacuee inmates at LSP.
- Individual employees volunteered their time, and in many cases, their very homes to hurricane evacuees/relief.

Staff Recognition

Employees look to their employers for strong leadership and the ability to put the right people with the right skills to work—both of which were evident by LSP’s and the Department’s response in the wake of Hurricanes Katrina and Rita. How else could we have evacuated over 7,200 inmates in only three and a half days following Hurricane Katrina with DPS&C (Corrections Services) resources only?! The leadership of the Department and LSP is unquestionably the strongest it’s ever been. It is because of these qualities that LSP and its employees are stellar performers, capable of monumental accomplishments. And, they are the most important factors in the high morale of staff and inmates.

During FY 05/06, a total of 103 employees received monetary awards for exemplary service and/or performance, totaling \$32,400.00. These employees, as well as, 177 other employees receiving years of service awards were formally recognized during LSP’s Annual Recognition Luncheon on May 10, 2006.



Assistant Warden Leslie Dupont, chief of security, (pictured at left) was presented the Secretary’s Award of Excellence during the 2005 Departmental Awards at Headquarters on May 18, 2006. Other employees recognized during the awards ceremony included, Colonel Tim Delaney, Lieutenant Willie Smith, Sergeant Jerry White, and Sergeant Donald Porter (Distinguished Service Award), Stacy Reed, Sergeant Phillip Lachney, Sergeant Maurice Taylor, Master Sergeant Sam Adams, and Major Timothy Leonard.

“Leadership is the ability of a single individual, through his or her own actions, to motivate others to higher levels of achievement.”



Assistant Warden Joe Lamartiniere (pictured at left) was nominated for National Correctional Officer of the Year.

Thirty-five (35) LSP correctional officers graduated from the Comprehensive Public Training Program administered by the Louisiana State University. The CSSC graduates were recognized and awarded their plaques/certificates by a CPTP representative prior to the beginning of the meeting, as the regular graduation ceremony scheduled in September 2005 was canceled due to Hurricane Katrina.

In observance of **National Correctional Officer’s Week** and **State Employee Recognition Day**, LSP celebrated its employees by hosting the 7th Annual LSP Family Night Out.



Employees and their families enjoyed great food and fun; and the opportunity to relax in the company of supervisors and co-workers. This event also featured door prizes, live music, tours, space walk, and horse-drawn wagon rides.

